

HEALTH CASH PLAN FOR 5 - 19 EMPLOYEES

Our health cash plans help keep your workforce happy, healthy and productive - we're with you every step of the way!

100%

Reclaim up to 100% of cost on a wide range of benefits, up to an annual limit

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Employee premiums	Monthly £5.81	Monthly £10.92	Monthly £17.44	Monthly £23.25	Monthly £29.07
Friends & Family (non-employees)	Monthly £8.27	Monthly £16.38	Monthly £24.80	Monthly £33.07	Monthly £41.34

Everyday health & wellbeing

For happy, productive and engaged employees

Optical ^{100%}

Including sight tests, glasses and contact lenses

Dental ^{100%}

Including check ups and routine treatment. Private or NHS

Chiropody ^{100%}

Professional Therapy ^{100%}

Including physiotherapy, osteopathy, chiropractic, acupuncture, homeopathy, hypnotherapy and reflexology

Optical	£60	£80	£120	£150	£220
Dental	£60	£85	£125	£170	£220
Chiropody	£40	£50	£75	£100	£125
Professional Therapy	£100	£150	£200	£250	£300

Prevention & fast diagnosis

For a speedier return to health

Specialist Consultation & Tests ^{100%}

Including MRI scans, X-rays and reclaiming of PMI excess

Health Screening ^{100%}

Including Well-man / Well-woman, mammography and heart disease screening

Lifestyle Assessment

Online assessment and personal coaching accessed via our website

Specialist Consultation & Tests	£120	£180	£250	£335	£425
Health Screening	£50	£100	£150	£200	£250
Lifestyle Assessment	✓	✓	✓	✓	✓

Professional support

To get your employees back on track

Paycare EAP

Confidential counselling and helpline service
Unlimited telephone support 24/7
Up to 6 structured counselling sessions (if required)

MyPocketGP

Unlimited telephone support
Virtual surgery via our mobile app
Worldwide cover
Private prescription service

Redundancy Premium Protection

Free cover (for up to 6 months) in the event of redundancy

Paycare EAP	✓	✓	✓	✓	✓
MyPocketGP	✓	✓	✓	✓	✓
Redundancy Premium Protection	✓	✓	✓	✓	✓

Rewards

Paycare Perks

Online employee discount scheme giving access to hundreds of high street, leisure and health and fitness discounts. Accessed via our website.

Paycare Perks	✓	✓	✓	✓	✓
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With an Additions policy you can choose extra benefits to suit your business, up to 3 depending on your policy level (employees only)

Additions

PICK 1	PICK 1	PICK 2	PICK 2	ALL 3
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+ Wellbeing & Alternative Therapy up to £30

+ Inoculation / Vaccination up to £30

+ Personal Accident Cover up to £10,000

The premium is inclusive of Insurance Premium Tax at the current rate. This table should be read in conjunction with the full policy rules. All benefits shown are yearly maximums and are paid at 100% of the receipt value up to the annual limit.

Much more than just a great health cash plan

Paycare

Everyday Health Cover since 1874

Your Paycare policy comes with a range of key benefits:

- ✓ Dedicated Account Manager
- ✓ Dependent children covered
- ✓ No medical required
- ✓ Online & paper claims
- ✓ Corporate Centre Resources
- ✓ Up to 100% payback
- ✓ Immediate benefit
- ✓ Annual benefit allowance

Helpline



Paycare Counselling & Helpline

We understand that from time to time your employees need a little extra support and somewhere to turn to; we're here for them.

Our confidential Telephone Counselling Service offers professional support for depression, stress, anxiety, relationship problems and bereavement, as well as valuable tax, debt and legal support 24 hours a day. And what's more, if required, we will also cover the cost of up to 6 structured counselling sessions, to help get them back on track.

MyPocketGP



With GP waiting times reaching a staggering 14 days, it can be harder than ever for your employees to access local GP services. Until now...

Whether your employees want to speak to a doctor during their lunch break or need medical support in the middle of the night, the Paycare MyPocketGP app makes it easy to book appointments, attend a consultation via telephone or video link, get private prescription medication delivered to their door and much more, reducing the need for lengthy time out of work arranging and attending appointments.

Rewards



Reward your employees with discounts on a wide range of everyday purchases

At Paycare we believe that employee wellbeing doesn't stop with physical and mental health. Paycare Perks is a platform designed to help your staff to look after their financial health too!

Paycare Perks is a fantastic online discount scheme offering savings on hundreds of high street, leisure, and health and fitness products and services. With our Savings Calculator your employees can see exactly how much they could save on their annual household spend.

Redundancy Premium Protection

If redundancy strikes you may lose access to employment benefits like healthcare cover. To help out in this difficult time, we offer our Policyholders FREE cover up to 6 months from the day you are made redundant, subject to qualifying criteria.

*The Paycare Employee Assistance Programme is provided by HealthHero.
Paycare's GP app service is provided by HealthHero. Paycare Perks is provided by Parliament Hill Limited.
For full details and to discover how you can access these services please refer to your Policy Documents.*